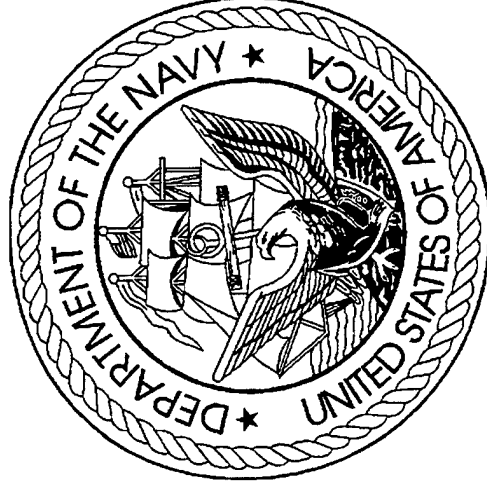


DEPARTMENT OF THE NAVY
FY 1999 AMENDED BUDGET ESTIMATES

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JUSTIFICATION OF ESTIMATES
FEBRUARY 1998

RESERVE PERSONNEL, MARINE CORPS

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1999

TABLE OF CONTENTS

	PAGE
SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM	2
SECTION 2 - INTRODUCTION	3
SECTION 3 - SUMMARY TABLES	
Summary of Personnel in Paid Status	4
Reserve Component Personnel on Active Duty	5
Monthly Personnel Strength Plan	
Fiscal Year 1997	6
Fiscal Year 1998	7
Fiscal Year 1999	8
Schedule of Gains and Losses to Selected Reserve Strengths	9
Summary of Entitlements by Activity and Subactivity	11
Analysis of Appropriation Changes	
Fiscal Year 1998	14
Summary of Basic Pay and Retired Pay Accrual	17
Summary of Basic Allowance for Quarters and Variable Housing Allowance Costs	18
Summary of Travel Costs	19
Schedule of Increases and Decreases	20
SECTION 4 - DETAIL OF MILITARY PERSONNEL ENTITLEMENTS	
Budget Activity One: Unit and Individual Training	
Pay Group A	21
Pay Group B	30
Pay Group F	36
Pay Group P	40
Mobilization Training	43
School Training	47
Special Training	53
Administration and Support	62
Education Benefits	74
Platoon Leaders Class	75
Junior ROTC	79
SECTION 5 - SPECIAL ANALYSIS	
Platoon Leaders Class	82
Active Reserve (AR) Personnel	83
Force Protection Resources	86

SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
RESERVE PERSONNEL, MARINE CORPS

FY 1999

(DOLLARS IN THOUSANDS)

DIRECT PROGRAM	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
UNIT AND INDIVIDUAL TRAINING	\$210,792	\$212,330	\$214,951
OTHER TRAINING AND SUPPORT	\$182,187	\$179,440	\$186,937
TOTAL DIRECT PROGRAM	=====	=====	=====
REIMBURSABLE PROGRAM			
UNIT AND INDIVIDUAL TRAINING	\$500	\$850	\$850
OTHER TRAINING AND SUPPORT	-	-	-
TOTAL REIMBURSABLE PROGRA	=====	=====	=====
TOTAL PROGRAM			
UNIT AND INDIVIDUAL TRAINING	\$211,292	\$213,180	\$215,801
OTHER TRAINING AND SUPPORT	\$182,187	\$179,440	\$186,937
TOTAL OBLIGATIONS	=====	=====	=====
	\$393,479	\$392,620	\$402,738

Section 2 - INTRODUCTION

RESERVE PERSONNEL, MARINE CORPS

Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel are from the Marine Forces Reserves (MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service Support Group (FSSG). MARFORRES utilizes combat, combat support, and combat service support forces which are ready to provide trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR consists of Individual Mobilization Augmentees (IMAs) who will fill mobilization billets within the active force which are considered critical requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to attend mandatory drill or training but may attend on a voluntary basis. IRR is subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

Effective 1 January 1998 Basic Allowance for Housing (BAH) will replace both Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA) and will be fully implemented for Fiscal Year 1999 on 1 October 1998.

In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill shortfalls in Active Reserve units.

Total force manpower requirements are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 1998 and FY 1999 is 40,855 and 40,018 respectively.

The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve Training, or performing duty specified in Section 12310 of Title 10, United States Code, or undergoing Reserve training, or performing drills or equivalent duty as authorized by law under the United States Code (USC). (10 U. S. C. 12209, 12315, 1475-80, 16131, 2101-11, 12001, 12004, 6081-86, 6148; 37 U. S. C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

SUMMARY OF PERSONNEL
RESERVE PERSONNEL, MARINE CORPS

Personnel in Paid Status	No. of Drills	No. of AT Days Training	FY 1997			FY 1998			FY 1999		
			Begin	Average	End	Begin	Average	End	Begin	Average	End
Selected Reserve											
Paid Drill/Individual Training											
Pay Group A - Officers	48	15	2,819	2,728	2,695		2,611	2,609		2,596	2,586
Pay Group A - Enlisted	48	15	<u>30,854</u>	<u>30,453</u>	<u>30,921</u>		<u>30,653</u>	<u>30,610</u>		<u>30,439</u>	<u>30,248</u>
Subtotal Pay Group A			33,673	33,181	33,616		33,264	33,219		33,035	32,834
Pay Group B - Officers	48	13	1,594	1,641	1,644		1,348	1,208		1,199	1,191
Pay Group B - Enlisted	48	13	<u>1,127</u>	<u>1,102</u>	<u>1,078</u>		<u>924</u>	<u>859</u>		<u>713</u>	<u>604</u>
Subtotal Pay Group B			2,721	2,743	2,722		2,272	2,067		1,912	1,795
Pay Group F - Enlisted		187	2,950	3,074	2,863		3,047	2,825		3,060	2,777
Pay Group P - Enlisted	36		<u>185</u>	<u>210</u>	<u>307</u>		<u>288</u>	<u>250</u>		<u>277</u>	<u>250</u>
Subtotal Pay Group F/P			3,135	3,284	3,170		3,335	3,075		3,337	3,027
Subtotal Paid Drill/Individual Training			39,529	39,208	39,508		38,871	38,361		38,284	37,656
Active Reservists											
Officers		365	408	407	404		389	394		385	376
Enlisted		365	<u>2,140</u>	<u>2,129</u>	<u>2,085</u>		<u>2,106</u>	<u>2,100</u>		<u>2,070</u>	<u>1,986</u>
Subtotal Full-time			2,548	2,536	2,489		2,495	2,494		2,455	2,362
Total Selected Reserve											
Officers			4,821	4,776	4,743		4,348	4,211		4,180	4,153
Enlisted			<u>37,256</u>	<u>36,968</u>	<u>37,254</u>		<u>37,018</u>	<u>36,644</u>		<u>36,559</u>	<u>35,865</u>
Total			42,077	41,744	41,997		41,366	40,855		40,739	40,018
Individual Ready Reserve (Non-Paid)											
Officers			4,125	3,217	2,950		3,800	3,700		3,800	3,700
Enlisted			<u>55,478</u>	<u>54,759</u>	<u>56,250</u>		<u>57,500</u>	<u>56,000</u>		<u>57,500</u>	<u>56,000</u>
Total			59,603	57,976	59,200		61,300	59,700		61,300	59,700
GRAND TOTAL MARINE CORPS RESERVES			101,680	99,720	101,197		102,666	100,555		102,039	99,718

RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

OFFICERS	FY 1997		FY 1998		FY 1999	
	BEGIN	WYR	WYR	END	WYR	END
O-6 COLONEL	28	27	29	29	30	29
O-5 LIEUTENANT COLONEL	86	84	78	78	77	76
O-4 MAJOR	128	129	132	131	123	118
O-3 CAPTAIN	111	103	88	94	94	92
O-2 FIRST LIEUTENANT	0	5	2	2	1	1
O-1 SECOND LIEUTENANT	0	0	0	0	0	0
WO CHIEF WARRANT OFFICERS	55	59	60	60	60	60
SUB-TOTAL	408	407	389	394	385	376

ENLISTED

E-9 SERGEANT MAJOR/MASTER GUNNERY SERGEANT	20	16	16	16	15	15
E-8 MASTER SERGEANT/FIRST SERGEANT	94	89	95	94	91	91
E-7 GUNNERY SERGEANT	252	362	366	356	346	332
E-6 STAFF SERGEANT	565	489	486	478	473	450
E-5 SERGEANT	792	689	741	729	716	685
E-4 CORPORAL	417	449	384	409	411	395
E-3 LANCE CORPORAL	0	35	18	18	18	18
E-2 PRIVATE FIRST CLASS	0	0	0	0	0	0
SUB-TOTAL	2,140	2,129	2,106	2,100	2,070	1,986
TOTAL PERSONNEL ON ACTIVE DUTY	2,548	2,536	2,495	2,494	2,455	2,362

Reserve Personnel, Marine Corps
FY 1997 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program			Total Paid Drill/REP	Active Reserves			Total Selective Reserves
	Officer	Enlisted	Total	Officer	Enlisted	Total	Pay Groups		Officers		Enlisted	Total		
							F	P						
30 September 1996 *	2,819	30,854	33,673	1,594	1,127	2,721	2,950	185	39,529	408	2,140	2,548	42,077	
October *	2,808	30,781	33,589	1,649	1,166	2,815	2,911	209	39,524	406	2,157	2,563	42,087	
November *	2,784	30,973	33,757	1,665	1,174	2,839	2,804	225	39,625	408	2,170	2,578	42,203	
December *	2,776	31,365	34,141	1,676	1,122	2,798	2,514	243	39,696	409	2,152	2,561	42,257	
January *	2,763	31,085	33,848	1,663	1,101	2,764	2,959	228	39,799	416	2,139	2,555	42,354	
February *	2,739	30,779	33,518	1,633	1,071	2,704	2,923	232	39,377	405	2,130	2,535	41,912	
March *	2,693	30,418	33,111	1,625	1,076	2,701	2,816	249	38,877	405	2,119	2,524	41,401	
April *	2,682	30,217	32,899	1,637	1,081	2,718	2,592	247	38,456	405	2,112	2,517	40,973	
May *	2,682	30,086	32,768	1,637	1,081	2,718	2,999	225	38,710	407	2,111	2,518	41,228	
June *	2,686	29,533	32,219	1,627	1,088	2,715	3,936	148	39,018	405	2,105	2,510	41,528	
July *	2,680	29,196	31,876	1,625	1,087	2,712	4,153	128	38,869	404	2,121	2,525	41,394	
August *	2,690	30,110	32,800	1,640	1,074	2,714	3,380	136	39,030	404	2,115	2,519	41,549	
30 September 1997 *	2,695	30,921	33,616	1,644	1,078	2,722	2,863	307	39,508	404	2,085	2,489	41,997	
Average	2,728	30,453	33,181	1,641	1,102	2,743	3,074	210	39,208	407	2,129	2,536	41,744	

* Actual RCCPDS

Reserve Personnel, Marine Corps
FY 1998 Strength

	Pay Group A				Pay Group B (IMA)				Reserve Enlistment Program				Total Paid Drill/REP	Active Reserves		Total Selective Reserves
	Officer	Enlisted	Total	Total	Officer	Enlisted	Total	Pay Groups		Officers	Enlisted	Total				
								E	P							
30 September 1997 *	2,695	30,921	33,616	1,644	1,078	2,722	2,863	307		404	2,085	2,489	41,997			
October *	2,652	31,031	33,683	1,468	995	2,463	2,798	338		402	2,071	2,473	41,755			
November *	2,657	31,236	33,893	1,442	961	2,403	2,588	354		398	2,062	2,460	41,698			
December	2,605	31,114	33,719	1,425	978	2,403	2,501	330		396	2,115	2,511	41,464			
January	2,590	30,926	33,516	1,409	963	2,372	2,510	290		374	2,120	2,494	41,182			
February	2,580	30,715	33,295	1,382	935	2,317	2,552	290		372	2,110	2,482	40,936			
March	2,585	30,598	33,183	1,355	912	2,267	2,637	280		380	2,115	2,495	40,862			
April	2,590	30,393	32,983	1,289	890	2,179	2,613	280		382	2,120	2,502	40,557			
May	2,600	30,163	32,763	1,279	885	2,164	3,178	280		388	2,123	2,511	40,896			
June	2,605	30,052	32,657	1,258	873	2,131	4,237	220		389	2,120	2,509	41,754			
July	2,610	30,222	32,832	1,230	863	2,093	4,345	250		393	2,120	2,513	42,033			
August	2,609	30,622	33,231	1,208	859	2,067	3,756	270		394	2,105	2,499	41,823			
30 September 1998	2,609	30,610	33,219	1,208	859	2,067	2,825	250		394	2,100	2,494	40,855			
Average	2,611	30,653	33,264	1,348	924	2,272	3,047	288		389	2,106	2,495	41,366			

Reserve Personnel, Marine Corps
FY 1999 Strength

	Pay Group A			Pay Group B (IMA)			Reserve Enlistment Program			Total Paid Drill/REP	Active Reserves		Total Selective Reserves
	Officer	Enlisted	Total	Officer	Enlisted	Total	Pay Groups		Officers		Enlisted		
							F	P					
30 September 1998	2,609	30,610	33,219	1,208	859	2,067	2,825	250	38,361	394	2,100	2,494	40,855
October	2,642	30,683	33,325	1,208	835	2,043	2,700	300	38,368	391	2,105	2,496	40,864
November	2,605	30,769	33,374	1,208	815	2,023	2,600	320	38,317	387	2,110	2,497	40,814
December	2,595	30,855	33,450	1,208	795	2,003	2,550	310	38,313	389	2,120	2,509	40,822
January	2,585	30,777	33,362	1,200	770	1,970	2,600	290	38,222	379	2,125	2,504	40,726
February	2,580	30,593	33,173	1,200	740	1,940	2,590	280	37,983	379	2,100	2,479	40,462
March	2,580	30,506	33,086	1,200	705	1,905	2,700	270	37,961	387	2,090	2,477	40,438
April	2,585	30,309	32,894	1,195	689	1,884	2,620	270	37,668	387	2,080	2,467	40,135
May	2,590	30,069	32,659	1,195	640	1,835	3,200	270	37,964	391	2,060	2,451	40,415
June	2,595	29,928	32,523	1,195	620	1,815	4,250	260	38,848	387	2,020	2,407	41,255
July	2,600	30,025	32,625	1,191	610	1,801	4,350	255	39,031	383	1,993	2,376	41,407
August	2,595	30,322	32,917	1,191	610	1,801	3,760	250	38,728	378	1,990	2,368	41,096
30 September 1999	2,586	30,248	32,834	1,191	604	1,795	2,777	250	37,656	376	1,986	2,362	40,018
Average	2,596	30,439	33,035	1,199	713	1,912	3,060	277	38,284	385	2,070	2,455	40,739

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

OFFICERS

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
BEGIN STRENGTH	4,821	4,743	4,211
GAINS			
NONPRIOR SERVICE:			
MALE (ROTC GRADUATES INCLUDED)	-	-	-
FEMALE (ROTC GRADUATES INCLUDED)	-	-	-
PRIOR SERVICE PERSONNEL:	681	600	700
FLEET MARINE CIVILIAN LIFE	0	0	0
FLEET MARINE ACTIVE DUTY	18	6	7
FLEET MARINE OTHER COMPONENT	0	0	0
FLEET MARINE INDIVIDUAL READY RESERVE	461	406	480
FLEET MARINE ENLISTED TO OFFICER	90	29	35
OTHER	112	159	178
TOTAL GAINS	681	600	700
LOSSES			
TO CIVILIAN LIFE (DISCHARGE)	35	81	40
TO ACTIVE DUTY	115	44	22
TO OTHER COMPONENT	3	2	1
TO INDIVIDUAL READY RESERVE (TRANSFER)	324	407	370
TO STANDBY RESERVE OTHER	0	0	0
TO RETIRED RESERVE	205	527	261
OTHER	77	71	64
TOTAL LOSSES	759	1,132	758
END STRENGTH	4,743	4,211	4,153

DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, MARINE CORPS
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS
ENLISTED

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
BEGIN STRENGTH	37,256	37,254	36,644
GAINS			
NONPRIOR SERVICE:	6,207	6,133	6,300
MALE (ROTC GRADUATES INCLUDED)	5,919	5,849	6,016
FEMALE (ROTC GRADUATES INCLUDED)	288	284	284
PRIOR SERVICE PERSONNEL:	3,856	3,493	4,300
FLEET MARINE CIVILIAN LIFE	257	178	218
FLEET MARINE ACTIVE DUTY	214	220	270
FLEET MARINE OTHER COMPONENT	51	80	98
FLEET MARINE INDIVIDUAL READY RESERVE	3,334	3,015	3,704
FLEET MARINE ENLISTED TO OFFICER	0	0	0
OTHER	0	0	10
TOTAL GAINS	10,063	9,626	10,600
LOSSES			
TO CIVILIAN LIFE (DISCHARGE)	2,806	2,535	2,838
TO ACTIVE DUTY	284	167	196
TO OTHER COMPONENT	37	42	52
TO INDIVIDUAL READY RESERVE (TRANSFER)	4,782	5,882	6,600
TO STANDBY RESERVE OTHER	0	0	0
TO RETIRED RESERVE	190	543	678
OTHER	1,966	1,067	1,015
TOTAL LOSSES	10,065	10,236	11,379
END STRENGTH	37,254	36,644	35,865

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1999

(DOLLARS IN THOUSANDS)

	FY 1997			FY 1998			FY 1999		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
ACTIVE DUTY TRAINING	\$7,688	\$23,439	\$31,127	\$7,513	\$24,012	\$31,525	\$7,657	\$24,554	\$32,211
INACTIVE DUTY TRAINING									
UNIT TRAINING ASSEMBLIES	\$18,475	\$59,018	\$77,493	\$18,374	\$60,597	\$78,971	\$18,746	\$61,986	\$80,732
FLIGHT TRAINING	\$2,452	\$100	\$2,552	\$2,504	\$103	\$2,607	\$2,566	\$105	\$2,671
TRAINING PREPARATION	\$1,570	\$987	\$2,557	\$1,607	\$1,008	\$2,615	\$1,649	\$1,038	\$2,687
CLOTHING	-	\$1,597	\$1,597	-	\$1,985	\$1,985	-	\$2,001	\$2,001
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$6,474	\$6,474	-	\$6,547	\$6,547	-	\$6,601	\$6,601
TRAVEL	\$3,099	\$12,085	\$15,184	\$3,004	\$12,426	\$15,430	\$3,032	\$12,503	\$15,535
TOTAL DIRECT OBLIGATIONS	\$33,284	\$103,700	\$136,984	\$33,002	\$106,678	\$139,680	\$33,650	\$108,788	\$142,438
PAY GROUP B									
ACTIVE DUTY TRAINING	\$2,898	\$868	\$3,766	\$2,412	\$750	\$3,162	\$2,210	\$594	\$2,804
INACTIVE DUTY TRAINING	\$10,685	\$2,899	\$13,584	\$9,579	\$3,173	\$12,752	\$8,767	\$2,514	\$11,281
CLOTHING	-	\$69	\$69	-	\$60	\$60	-	\$48	\$48
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$204	\$204	-	\$214	\$214	-	\$168	\$168
TRAVEL	\$956	\$622	\$1,578	\$456	\$302	\$758	\$413	\$237	\$650
TOTAL DIRECT OBLIGATIONS	\$14,539	\$4,662	\$19,201	\$12,447	\$4,499	\$16,946	\$11,390	\$3,561	\$14,951
PAY GROUP F									
ACTIVE DUTY TRAINING	-	\$40,691	\$40,691	-	\$41,192	\$41,192	-	\$42,581	\$42,581
CLOTHING	-	\$5,611	\$5,611	-	\$5,980	\$5,980	-	\$6,229	\$6,229
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$4,278	\$4,278	-	\$4,299	\$4,299	-	\$4,380	\$4,380
TRAVEL	-	\$3,819	\$3,819	-	\$3,942	\$3,942	-	\$4,086	\$4,086
TOTAL DIRECT OBLIGATIONS	\$0	\$54,399	\$54,399	\$0	\$55,413	\$55,413	\$0	\$57,276	\$57,276
PAY GROUP P									
INACTIVE DUTY (UNIT) TRAINING	-	\$166	\$166	-	\$231	\$231	-	\$228	\$228
CLOTHING	-	\$23	\$23	-	\$33	\$33	-	\$32	\$32
SUBSISTENCE OF ENLISTED PERSONNEL	-	\$19	\$19	-	\$27	\$27	-	\$26	\$26
TOTAL DIRECT OBLIGATIONS	\$0	\$208	\$208	\$0	\$291	\$291	\$0	\$286	\$286
TOTAL UNIT AND INDIVIDUAL TRAINING	\$47,823	\$162,969	\$210,792	\$45,449	\$166,881	\$212,330	\$45,040	\$169,911	\$214,951

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1999

(DOLLARS IN THOUSANDS)

	FY 1997			FY 1998			FY 1999		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
ACTIVE DUTY TRAINING	\$226	\$269	\$495	\$230	\$294	\$524	\$237	\$306	\$543
SUBSISTENCE OF ENLISTED	-	\$15	\$15	-	\$17	\$17	-	\$17	\$17
TRAVEL	\$167	\$1,146	\$1,313	\$166	\$1,175	\$1,341	\$172	\$1,201	\$1,373
TOTAL DIRECT OBLIGATIONS	\$393	\$1,430	\$1,823	\$396	\$1,486	\$1,882	\$409	\$1,524	\$1,933
SCHOOL TRAINING									
REFRESHER/PROFICIENCY TRAINING	\$1,140	\$494	\$1,634	\$1,019	\$442	\$1,461	\$1,058	\$461	\$1,519
CAREER DEVELOPMENT TRAINING	\$1,883	\$158	\$2,041	\$1,686	\$152	\$1,838	\$1,743	\$155	\$1,898
TRAINING OF IRR PERSONNEL	\$2,749	-	\$2,749	\$2,475	-	\$2,475	\$2,576	-	\$2,576
INITIAL SKILL ACQUISITION	-	\$2,903	\$2,903	-	\$2,542	\$2,542	-	\$2,637	\$2,637
UNIT CONVERSION TRAINING	\$32	\$70	\$102	\$33	\$71	\$104	\$34	\$72	\$106
TOTAL DIRECT OBLIGATIONS	\$5,804	\$3,625	\$9,429	\$5,213	\$3,207	\$8,420	\$5,411	\$3,325	\$8,736
SPECIAL TRAINING									
EXERCISES	\$3,823	\$1,790	\$5,613	\$4,012	\$1,836	\$5,848	\$4,125	\$1,877	\$6,002
COMMAND/STAFF & CONFERENCES	\$1,378	\$103	\$1,481	\$1,411	\$107	\$1,518	\$1,448	\$107	\$1,555
OPERATIONAL TRAINING	\$772	\$83	\$855	\$787	\$89	\$876	\$804	\$90	\$894
MANAGEMENT SUPPORT	\$464	\$1,950	\$2,414	\$496	\$1,989	\$2,485	\$511	\$2,040	\$2,551
SERVICE MISSION/MISSION SUPPORT	\$8,798	\$6,941	\$15,739	\$4,709	\$3,653	\$8,362	\$4,179	\$3,233	\$7,412
COMPETITIVE EVENTS	\$250	\$298	\$548	\$279	\$308	\$587	\$285	\$313	\$598
RECRUITMENT/RETENTION	-	\$4,106	\$4,106	-	\$4,281	\$4,281	-	\$4,405	\$4,405
TOTAL DIRECT OBLIGATIONS	\$15,485	\$15,271	\$30,756	\$11,694	\$12,263	\$23,957	\$11,352	\$12,065	\$23,417

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
RESERVE PERSONNEL, MARINE CORPS

FY 1999

(DOLLARS IN THOUSANDS)

	FY 1997		FY 1998		FY 1999	
	OFFICER	ENLISTED	OFFICER	ENLISTED	OFFICER	ENLISTED
OTHER TRAINING AND SUPPORT (CONT.)						
ADMINISTRATION AND SUPPORT						
ACTIVE DUTY TRAINING	\$33,050	\$84,857	\$32,212	\$86,104	\$32,717	\$86,502
ENLISTED INDIVIDUAL CLOTHING	-	\$12	-	\$12	-	\$12
TRAVEL	\$479	\$884	\$548	\$1,276	\$574	\$1,403
DEATH/DISABILITY/HOSPITAL BENEFITS	\$800	\$1,400	\$818	\$1,419	\$837	\$1,438
ENLISTMENT BONUS	-	\$392	-	\$483	-	\$515
REENLISTMENT BONUS	-	\$579	-	\$611	-	\$611
SMCR AFFILIATION BONUS	-	\$29	-	\$29	-	\$29
TRANSITION BENEFITS	\$0	\$0	\$608	\$1,828	\$488	\$1,276
TOTAL DIRECT OBLIGATIONS	\$34,329	\$88,153	\$34,186	\$91,762	\$34,616	\$91,786
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$0	\$9,778	\$0	\$11,352	\$0	\$14,240
PLATOON LEADERS CLASS	-	\$2,073	-	\$2,118	-	\$2,182
SUMMER CAMP TRAINING	-	\$171	-	\$176	-	\$180
SUBSISTENCE OF ENLISTED	-	\$438	-	\$473	-	\$480
TRAVEL	-	\$1,350	-	\$1,350	-	\$1,350
SUBSIDY (STIPEND) ALLOWANCE	-	\$0	-	\$0	-	\$4,200
TUITION ASSISTANCE PROGRAM (TAP)	-	\$614	-	\$624	-	\$633
UNIFORMS ISSUE-IN-KIND	-	\$614	-	\$624	-	\$633
TOTAL DIRECT OBLIGATIONS	\$0	\$4,646	\$0	\$4,741	\$0	\$9,025
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$0	\$3,273	\$0	\$3,140	\$0	\$3,184
TOTAL OTHER TRAINING AND SUPPORT	\$56,011	\$126,176	\$51,489	\$127,951	\$51,788	\$135,149
TOTAL RESERVE PERSONNEL, MC	\$103,834	\$289,145	\$96,938	\$294,832	\$96,828	\$305,060
						\$401,888

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

	FY 1998 COL FY 1998/99 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1998 COL OF THE FY 1999 PRESIDENT'S BUDGET
<u>UNIT AND INDIVIDUAL TRAINING</u>							
ACTIVE DUTY TRAINING	\$29,369	\$0	\$29,369	\$2,156	\$31,525	\$0	\$31,525
INACTIVE DUTY TRAINING							
UNIT TRAINING ASSEMBLIES	\$81,403	\$3,700	\$85,103	(\$6,132)	\$78,971	\$0	\$78,971
FLIGHT TRAINING	\$3,439	\$0	\$3,439	(\$832)	\$2,607	\$0	\$2,607
TRAINING PREPARATION	\$2,018	\$0	\$2,018	\$597	\$2,615	\$0	\$2,615
CLOTHING	\$2,459	\$0	\$2,459	(\$474)	\$1,985	\$0	\$1,985
SUBSISTENCE OF ENLISTED PERSONNEL	\$6,982	\$0	\$6,982	(\$435)	\$6,547	\$0	\$6,547
TRAVEL	\$17,798	\$0	\$17,798	(\$2,368)	\$15,430	\$0	\$15,430
TOTAL DIRECT OBLIGATIONS	\$143,468	\$3,700	\$147,168	(\$7,488)	\$139,680	\$0	\$139,680
<u>PAY GROUP B</u>							
ACTIVE DUTY TRAINING	\$5,553	\$0	\$5,553	(\$2,391)	\$3,162	\$0	\$3,162
INACTIVE DUTY TRAINING	\$9,681	\$0	\$9,681	\$3,071	\$12,752	\$0	\$12,752
CLOTHING	\$71	\$0	\$71	(\$11)	\$60	\$0	\$60
SUBSISTENCE OF ENLISTED PERSONNEL	\$151	\$0	\$151	\$63	\$214	\$0	\$214
TRAVEL	\$1,175	\$0	\$1,175	(\$417)	\$758	\$0	\$758
TOTAL DIRECT OBLIGATIONS	\$16,631	\$0	\$16,631	\$315	\$16,946	\$0	\$16,946
<u>PAY GROUP F</u>							
ACTIVE DUTY TRAINING	\$36,112	\$0	\$36,112	\$5,080	\$41,192	\$0	\$41,192
CLOTHING	\$5,718	\$0	\$5,718	\$262	\$5,980	\$0	\$5,980
SUBSISTENCE OF ENLISTED PERSONNEL	\$3,887	\$0	\$3,887	\$412	\$4,299	\$0	\$4,299
TRAVEL	\$3,918	\$0	\$3,918	\$24	\$3,942	\$0	\$3,942
TOTAL DIRECT OBLIGATIONS	\$49,635	\$0	\$49,635	\$5,778	\$55,413	\$0	\$55,413
<u>PAY GROUP P</u>							
INACTIVE DUTY (UNIT) TRAINING	\$239	\$0	\$239	(\$8)	\$231	\$0	\$231
CLOTHING	\$33	\$0	\$33	\$0	\$33	\$0	\$33
SUBSISTENCE OF ENLISTED PERSONNEL	\$28	\$0	\$28	(\$1)	\$27	\$0	\$27
TOTAL DIRECT OBLIGATIONS	\$300	\$0	\$300	(\$9)	\$291	\$0	\$291
TOTAL UNIT AND INDIVIDUAL TRAINING	\$210,034	\$3,700	\$213,734	(\$1,404)	\$212,330	\$0	\$212,330

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

OTHER UNIT AND INDIVIDUAL TRAINING	FY 1998 COL FY 1998/99 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1998 COL OF THE FY 1999 PRESIDENT'S BUDGET
MOBILIZATION TRAINING							
ACTIVE DUTY TRAINING	\$524	\$0	\$524	\$0	\$524	\$0	\$524
SUBSISTENCE OF ENLISTED	\$17	\$0	\$17	\$0	\$17	\$0	\$17
TRAVEL	\$1,341	\$0	\$1,341	\$0	\$1,341	\$0	\$1,341
TOTAL DIRECT OBLIGATIONS	\$1,882	\$0	\$1,882	\$0	\$1,882	\$0	\$1,882
SCHOOL TRAINING							
REFRESHER/PROFICIENCY TRAINING	\$2,083	\$0	\$2,083	(\$622)	\$1,461	\$0	\$1,461
CAREER DEVELOPMENT TRAINING	\$1,433	\$0	\$1,433	\$405	\$1,838	\$0	\$1,838
TRAINING OF IRR PERSONNEL	\$907	\$1,000	\$1,907	\$568	\$2,475	\$0	\$2,475
INITIAL SKILL ACQUISITION	\$2,828	\$0	\$2,828	(\$286)	\$2,542	\$0	\$2,542
UNIT CONVERSION TRAINING	\$99	\$0	\$99	\$5	\$104	\$0	\$104
TOTAL DIRECT OBLIGATIONS	\$7,350	\$1,000	\$8,350	\$70	\$8,420	\$0	\$8,420
SPECIAL TRAINING							
EXERCISES	\$2,566	\$0	\$2,566	\$3,282	\$5,848	\$0	\$5,848
COMMAND/STAFF & CONFERENCES	\$533	\$0	\$533	\$985	\$1,518	\$0	\$1,518
OPERATIONAL TRAINING	\$299	\$0	\$299	\$577	\$876	\$0	\$876
MANAGEMENT SUPPORT	\$1,278	\$0	\$1,278	\$1,207	\$2,485	\$0	\$2,485
SERVICE MISSION/MISSION SUPPORT	\$9,009	\$6,000	\$15,009	(\$6,847)	\$8,362	\$0	\$8,362
COMPETITIVE EVENTS	\$323	\$0	\$323	\$264	\$587	\$0	\$587
RECRUITMENT/RETENTION	\$4,755	\$0	\$4,755	(\$474)	\$4,281	\$0	\$4,281
TOTAL DIRECT OBLIGATIONS	\$18,763	\$6,000	\$24,763	(\$806)	\$23,957	\$0	\$23,957

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, MARINE CORPS

(DOLLARS IN THOUSANDS)

FY 1998 COL FY 1998/99 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROGRAM CHANGES	FY 1998 COL OF THE FY 1999 PRESIDENT'S BUDGET
OTHER TRAINING AND SUPPORT (CONT.)						
ADMINISTRATION AND SUPPORT						
ACTIVE DUTY TRAINING	\$0	\$119,005	(\$689)	\$118,316	\$0	\$118,316
ENLISTED INDIVIDUAL CLOTHING	\$0	\$12	\$0	\$12	\$0	\$12
TRAVEL	\$0	\$1,732	\$92	\$1,824	\$0	\$1,824
DEATH/DISABILITY/HOSPITAL BENEFITS	\$0	\$1,000	\$1,237	\$2,237	\$0	\$2,237
ENLISTMENT BONUS	\$0	\$483	\$0	\$483	\$0	\$483
REENLISTMENT BONUS	\$0	\$611	\$0	\$611	\$0	\$611
SMCR AFFILIATION BONUS	\$0	\$60	(\$31)	\$29	\$0	\$29
TRANSITION BENEFITS	\$0	\$332	\$2,104	\$2,436	\$0	\$2,436
TOTAL DIRECT OBLIGATIONS	\$0	\$123,235	\$2,713	\$125,948	\$0	\$125,948
EDUCATIONAL BENEFITS (NEW G.I. BILL)	\$0	\$11,576	(\$224)	\$11,352	\$0	\$11,352
PLATOON LEADERS CLASS						
SUMMER CAMP TRAINING	\$0	\$2,367	(\$249)	\$2,118	\$0	\$2,118
SUBSISTENCE OF ENLISTED	\$0	\$199	(\$23)	\$176	\$0	\$176
TRAVEL	\$0	\$478	(\$5)	\$473	\$0	\$473
SUBSIDY (STIPEND) ALLOWANCE	\$0	\$1,350	\$0	\$1,350	\$0	\$1,350
TUITION ASSISTANCE PROGRAM (TAP)	\$0	\$0	\$0	\$0	\$0	\$0
UNIFORMS ISSUE-IN-KIND	\$0	\$630	(\$6)	\$624	\$0	\$624
TOTAL DIRECT OBLIGATIONS	\$0	\$5,024	(\$283)	\$4,741	\$0	\$4,741
JROTC (UNIFORMS, ISSUE-IN-KIND)	\$0	\$3,206	(\$66)	\$3,140	\$0	\$3,140
TOTAL OTHER TRAINING AND SUPPORT	\$7,000	\$178,036	\$1,404	\$179,440	\$0	\$179,440
TOTAL RESERVE PERSONNEL, MC	\$10,700	\$391,770	\$0	\$391,770	\$0	\$391,770

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1999
(DOLLARS IN THOUSANDS)

	ACTUALS		ESTIMATE		ESTIMATE	
	FISCAL YEAR 1997		FISCAL YEAR 1998		FISCAL YEAR 1999	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
PAY GROUP A, OFFICER ENLISTED	\$23,729	\$2,278	\$23,534	\$2,071	\$24,092	\$2,096
	\$65,531	\$6,291	\$68,409	\$6,020	\$70,276	\$6,114
SUBTOTAL "A"	\$89,260	\$8,569	\$91,943	\$8,091	\$94,368	\$8,210
PAY GROUP B, OFFICER ENLISTED	\$10,979	\$1,054	\$9,761	\$859	\$8,954	\$779
	\$3,083	\$296	\$3,261	\$287	\$2,598	\$226
SUBTOTAL "B"	\$14,062	\$1,350	\$13,022	\$1,146	\$11,552	\$1,005
PAY GROUP F, ENLISTED	\$33,667	\$3,232	\$34,284	\$3,017	\$35,471	\$3,086
PAY GROUP P, ENLISTED	\$146	\$14	\$205	\$18	\$195	\$17
MOBILIZATION TRAINING OFFICER ENLISTED	\$156	\$15	\$170	\$15	\$172	\$15
	\$177	\$17	\$193	\$17	\$195	\$17
SUB-TOTAL MOBILIZATION	\$333	\$32	\$363	\$32	\$367	\$32
SCHOOL, OFFICER ENLISTED	\$3,333	\$320	\$2,977	\$282	\$3,126	\$272
	\$1,771	\$170	\$1,591	\$140	\$1,667	\$145
SUB-TOTAL SCHOOL	\$5,104	\$490	\$4,568	\$402	\$4,793	\$417
SPECIAL, OFFICER ENLISTED	\$8,875	\$852	\$13,318	\$1,172	\$7,839	\$882
	\$7,615	\$731	\$11,716	\$1,031	\$6,655	\$579
SUB-TOTAL SPECIAL	\$16,490	\$1,583	\$25,034	\$2,203	\$14,494	\$1,261
ACTIVE RESERVISTS (AR): OFFICER ENLISTED	\$19,715	\$6,427	\$19,472	\$5,939	\$19,831	\$5,989
	\$45,294	\$14,766	\$46,538	\$14,194	\$46,828	\$14,142
SUB-TOTAL AR'S	\$65,009	\$21,193	\$66,010	\$20,133	\$66,659	\$20,131
PLATOON LEADERS CLASS, ENLISTED	\$1,635	\$157	\$1,682	\$148	\$1,736	\$151
TOTAL DIRECT COSTS OFFICER ENLISTED	\$66,787	\$10,946	\$69,232	\$10,318	\$64,014	\$9,833
	\$158,919	\$25,674	\$167,879	\$24,872	\$165,621	\$24,477
SUB-TOTAL DIRECT	\$225,706	\$36,620	\$237,111	\$35,190	\$229,635	\$34,310
REIMBURSABLES, OFFICERS	\$75	\$7	\$77	\$7	\$79	\$7
TOTAL PROGRAM, OFFICERS ENLISTED	\$66,862	\$10,953	\$69,309	\$10,325	\$64,093	\$9,840
	\$158,919	\$25,674	\$167,879	\$24,872	\$165,621	\$24,477
MC RESERVES (BASE PAY/RPA)	\$225,781	\$36,627	\$237,188	\$35,197	\$229,714	\$34,317

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1999
(DOLLARS IN THOUSANDS)

	ACTUAL FISCAL YEAR 1997			ESTIMATE FISCAL YEAR 1998			ESTIMATE FISCAL YEAR 1999		
	BAQ	VHA	BAH	BAQ	VHA	BAH	BAQ	VHA	BAH
PAY GROUP A, OFFICER ENLISTED	\$888	\$0	\$0	\$232	\$0	\$643	\$0	\$0	\$891
	\$4,235	\$0	\$0	\$1,075	\$0	\$3,311	\$0	\$0	\$4,485
SUBTOTAL "A"	\$5,123	\$0	\$0	\$1,307	\$0	\$3,954	\$0	\$0	\$5,376
PAY GROUP B, OFFICER ENLISTED	\$350	\$0	\$0	\$80	\$0	\$216	\$0	\$0	\$272
	\$149	\$0	\$0	\$32	\$0	\$99	\$0	\$0	\$103
SUBTOTAL "B"	\$499	\$0	\$0	\$112	\$0	\$315	\$0	\$0	\$375
PAY GROUP F, ENLISTED	\$1,042	\$196	\$196	\$256	\$47	\$932	\$0	\$0	\$1,271
MOBILIZATION TRAINING OFFICER ENLISTED	\$27	\$0	\$0	\$8	\$0	\$20	\$0	\$0	\$29
	\$52	\$0	\$0	\$12	\$0	\$41	\$0	\$0	\$55
SUB-TOTAL MOBILIZATION	\$79	\$0	\$0	\$20	\$0	\$61	\$0	\$0	\$84
SCHOOL, OFFICER ENLISTED	\$583	\$0	\$0	\$148	\$0	\$390	\$0	\$0	\$560
	\$423	\$0	\$0	\$108	\$0	\$325	\$0	\$0	\$439
SUB-TOTAL SCHOOL	\$1,006	\$0	\$0	\$256	\$0	\$715	\$0	\$0	\$999
SPECIAL, OFFICER ENLISTED	\$1,678	\$0	\$0	\$313	\$0	\$948	\$0	\$0	\$1,227
	\$1,937	\$0	\$0	\$404	\$0	\$1,211	\$0	\$0	\$1,605
SUB-TOTAL SPECIAL	\$3,615	\$0	\$0	\$717	\$0	\$2,159	\$0	\$0	\$2,832
ACTIVE RESERVISTS (AR): OFFICER ENLISTED	\$3,541	\$1,110	\$1,110	\$1,040	\$262	\$3,274	\$0	\$0	\$4,638
	\$12,153	\$2,716	\$2,716	\$3,049	\$669	\$11,530	\$0	\$0	\$15,321
SUB-TOTAL AR 'S	\$15,694	\$3,826	\$3,826	\$4,089	\$931	\$14,804	\$0	\$0	\$19,959
PLATOON LEADERS CLASS, ENLISTED	\$154	\$0	\$0	\$10	\$0	\$149	\$0	\$0	\$164
TOTAL	\$7,087	\$1,110	\$1,110	\$1,821	\$262	\$5,491	\$0	\$0	\$7,617
	\$20,145	\$2,912	\$2,912	\$4,946	\$716	\$17,598	\$0	\$0	\$23,443
MC RESERVES (BAQ / VHA)	\$27,212	\$4,022	\$4,022	\$6,767	\$978	\$23,089	\$0	\$0	\$31,060

SUMMARY OF TRAVEL COSTS
RESERVE PERSONNEL, MARINE CORPS
FY 1999
(DOLLARS IN THOUSANDS)

	FY 1997	FY 1998	FY 1999
PAY GROUP A			
OFFICERS ENLISTED	\$3,099	\$3,004	\$3,032
	\$12,085	\$12,426	\$12,503
SUB-TOTAL	\$15,184	\$15,430	\$15,535
PAY GROUP B			
OFFICERS ENLISTED	\$956	\$456	\$413
	\$622	\$302	\$237
SUB-TOTAL	\$1,578	\$758	\$650
PAY GROUP F			
ENLISTED	\$3,819	\$3,942	\$4,086
MOBILIZATION TRAINING			
OFFICERS ENLISTED	\$167	\$166	\$172
	\$1,146	\$1,175	\$1,201
SUB-TOTAL	\$1,313	\$1,341	\$1,373
SCHOOL TRAINING			
OFFICERS ENLISTED	\$1,204	\$1,069	\$1,090
	\$742	\$672	\$656
SUB-TOTAL	\$1,946	\$1,741	\$1,746
SPECIAL TRAINING			
OFFICERS ENLISTED	\$2,215	\$1,777	\$1,727
	\$3,909	\$2,745	\$2,004
SUB-TOTAL	\$6,124	\$4,522	\$3,731
ACTIVE RESERVES			
OFFICERS ENLISTED	\$479	\$548	\$574
	\$884	\$1,276	\$1,403
SUB-TOTAL	\$1,363	\$1,824	\$1,977
PLATOON LEADERS CLASS			
ENLISTED	\$438	\$473	\$480
OFFICERS ENLISTED	\$8,120	\$7,020	\$7,008
	\$23,645	\$23,011	\$22,570
TOTAL RPMC TRAVEL COSTS	\$31,765	\$30,031	\$29,578

SCHEDULE OF INCREASES AND DECREASES
RESERVE PERSONNEL, MARINE CORPS

Amount
\$391,770

(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

INCREASES:

PAY AND ALLOWANCES, OFFICERS	\$780
The net increase is the result of an overall SMCR officer workyear increase (168) and the annualization of the FY 1998 pay raise.	
PAY AND ALLOWANCES, ENLISTED	\$3,969
The net increase is the result of an overall SMCR officer workyear increase (627) and the annualization of the FY 1998 pay raise.	
CLOTHING, ENLISTED	\$305
The increase is primarily the assitional Non Prior Service (NPS) and approved inflation and the increase in enlisted workyears.	
SUBSISTENCE, ENLISTED	\$392
The net increase is attributed to approved inflation offset by the reduction in enlisted workyears.	
DEATH GRATUITIES, DISABILITY/ HOSPITAL BENEFITS	\$38
The increase is pay raise applied to the estimated disability/hospital benefits costs.	
INCENTIVE PROGRAMS, ENLISTED	\$32
The increase is attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	
EDUCATION BENEFITS	\$2,888
The increase is the result of the DoD Board of Actuaries review of each Service's Per Capita amounts for FY 1998 and 1999.	
TUITION ASSISTANCE	\$4,200
Initial start up of the program for Reserve Officer Candidates (PLC).	

TOTAL INCREASES:

\$12,604

DECREASES:

RETIRED PAY ACCRUAL, OFFICERS	(\$777)
The net decrease is the result of officer workyear decrease, the reduction in the retired pay accrual percentages for drillers and the full time personnel, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	
RETIRED PAY ACCRUAL, ENLISTED	(\$584)
The net decrease is the result of enlisted workyear decrease, the reduction in the retired pay accrual percentages for drillers and the full time personnel, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	
TRAVEL, OFFICERS	(\$12)
The decrease is the result of approved inflation applied to the transportation portion of the travel cost, offset by the reduction in officer workyears.	
TRAVEL, ENLISTED	(\$441)
The decrease is the result of approved inflation applied to the transportation portion of the travel cost, offset by the reduction in enlisted workyears.	
TRANSITION BENEFITS	(\$672)
The decrease is attributed to fewer personnel being offered the benefits in FY 1999.	

TOTAL DECREASES:

(\$2,486)

FY 1999 DIRECT PROGRAM

\$401,888

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$136,984	\$139,680	\$142,438

Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend (counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 90% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 91% of the average officer strength and 77% of the average enlisted strength.

Additional IDT periods are used for the following purposes:

- (1) Additional Training Periods (ATPs): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMPs): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTPs): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 28,956 ATPs and RMPs for Fiscal Year 1999 for the above listed purposes. A total of 16,147 drills in FY 1999 are programmed for use by officer and enlisted aircrew members.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

	AMOUNT
FY 1998 DIRECT PROGRAM	\$139,680
Increases:	
Pay Group A	
Officer Pay and Allowances -----	\$593
The over increase is attributed to the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in officer workyears (15).	
Enlisted Pay and Allowances -----	\$1,871
The over increase is attributed to the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in enlisted workyears (214).	
Retired Pay Accrual, Officer -----	\$27
The over increase is attributed to the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in officer workyears, and the reduction in the retired pay accrual percentage.	
Retired Pay Accrual, Enlisted -----	\$92
The over increase is attributed to the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in enlisted workyears, and the reduction in the retired pay accrual percentage.	
Clothing Allowances -----	\$16
The increase is the net result of approved inflation and a reduction in enlisted personnel.	
Subsistence of Enlisted Personnel -----	\$54
The increase is the net result of approved inflation and a reduction in enlisted personnel.	
Travel, Officer -----	\$28
The net increase is a result of inflation applied to the transportation portion of the travel cost and a reduction in officer personnel.	
Travel, Enlisted -----	\$77
The net increase is a result of inflation applied to the transportation portion of the travel cost and a reduction in enlisted personnel.	
Total Increases:	\$2,758
Total Decreases:	\$0
FY 1999 DIRECT PROGRAM	\$142,438

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	----- Strength	FY 1997 Rate	----- Amount	----- Strength	FY 1998 Rate	----- Amount	----- Strength	FY 1999 Rate	----- Amount
Average Strength in Units	2,728			2,611			2,596		
Participation Rate	91.27%			91.27%			91.27%		
Participants	----- 2,490			----- 2,363			----- 2,369		
Limit Reserve Military Pay		\$3,087.55	\$7,688		\$3,152.75	\$7,513		\$3,232.17	\$7,657
Total Paid Participants									

Change from FY 98 to FY 99:

The increase of \$144 from \$7,513 in FY 1998 to \$7,657 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the decrease in "paid" officer personnel (14), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	Strength 30,453 77.19% ----- 23,507	FY 1997 Rate \$997.11	Amount \$23,439	Strength 30,653 77.19% ----- 23,661	FY 1998 Rate \$1,014.83	Amount \$24,012	Strength 30,439 77.19% ----- 23,496	FY 1999 Rate \$1,045.03	Amount \$24,554
Average Strength in Units									
Participation Rate									
Participants									
Limit Reserve Military Pay									
Total Paid Participants									

Change from FY 98 to FY 99:

The increase of \$542 from \$24,012 in FY 1998 to \$24,554 in FY 1999 is the net result of the result of the in FY 1999 pay raise, the annualization of the FY 1998 pay raise, the decrease in "paid" enlisted personnel (165), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1997	FY 1998	FY 1999	
	Strength/ Assemblies	Strength/ Assemblies	Strength/ Assemblies	Amount
Average Strength in Units	2,728	2,611	2,596	
Participation Rate	89.97%	89.97%	89.97%	
Paid Participants	2,454	2,349	2,336	
Additional IDT Periods				
AFTPs	14,475	14,475	14,475	
ATPs and RMPs	10,169	10,169	10,169	
Subtotal				
	\$7,528.52	\$7,822.05	\$8,024.83	\$18,746
	\$169.40	\$172.99	\$177.27	\$2,566
	\$154.39	\$158.03	\$162.16	\$1,649
				\$4,215
TOTAL	\$22,497	\$22,485		\$22,961

Change from FY 98 to FY 99:

The increase of \$476 from \$22,485 in FY 1998 to \$22,961 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the decrease in "paid" officer personnel (13), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

	FY 1997	FY 1998	FY 1999	Amount	Rate	Strength/ Assemblies	Amount	Rate	Strength/ Assemblies	Amount
Average Strength in Units	30,453	30,653	30,439							
Participation Rate	76.52%	76.52%	76.52%							
Paid Participants	23,303	23,456	23,292	\$59,018	\$2,532.64		\$60,597	\$2,583.43		\$61,986
Additional IDT Periods										
AFTPs	1,672	1,672	1,672	\$100	\$59.51		\$103	\$61.60	1,672	\$105
ATPs and RMPs	18,787	18,787	18,787	\$987	\$52.54		\$1,008	\$53.65	18,787	\$1,038
Subtotal				\$1,087			\$1,111			\$1,143
TOTAL				\$60,105			\$61,708			\$63,129

Change from FY 98 to FY 99:

The increase of \$1,421 from \$61,708 in FY 1998 to \$63,129 in FY 1999 is the net result of the FY 1999 pay raise, the annualization FY 1998 pay raise, the decrease in "paid" enlisted personnel (164), and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

	----- Number	FY 1997 Rate	----- Amount	----- Number	FY 1998 Rate	----- Amount	----- Number	FY 1999 Rate	----- Amount
Replacement Issue	30,453	\$52.44	\$1,597	30,653	\$64.75	\$1,985	30,439	\$65.73	\$2,001

Change from FY 98 to FY 99:

The increase of \$16 from \$1,985 in FY 1998 to \$2,001 in FY 1999 is the net increase of inflation applied to the authorized clothing replacement cost and the decrease in the number of eligible personnel (214).

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and inactive duty training periods of eight hours or more in any one calendar day.

Active Duty Requirement:	----- Number	FY 1997 Rate	----- Amount	----- Number	FY 1998 Rate	----- Amount	----- Number	FY 1999 Rate	----- Amount
Subsistence-in-kind									
Total Enlisted Mandays	329,392			331,192			328,944		
Percent (%) Present	72.00%			72.00%			72.00%		
Total Active Duty Requirement	237,162	\$4.70	\$1,115	238,458	\$4.77	\$1,137	236,840	\$4.84	\$1,146
Inactive Duty Requirement:									
Inactive duty periods of eight hours or more	1,131,164			1,124,926			1,117,553		
Percent (%) Present	72.00%			72.00%			72.00%		
Total	814,438	\$6.58	\$5,359	809,947	\$6.68	\$5,410	804,638	\$6.78	\$5,455
Inactive Duty Requirement									
Total Enlisted Subsistence			\$6,474			\$6,547			\$6,601

Change from FY 98 to FY 99: The increase of \$54 from \$6,547 in FY 1998 to \$6,601 in FY 1999 is the net increase of inflation applied to the authorized subsistence rates and the decrease in enlisted personnel (9).

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A (cont.)

(Amounts in Thousands)

Travel, Annual Training, Officers:

These funds are requested to provide for travel and per diem allowances for officers to perform annual training:

----- Number	FY 1997 Rate	----- Amount	----- Number	FY 1998 Rate	----- Amount	----- Number	FY 1999 Rate	----- Amount
2,490	\$1,244.58	\$3,099	2,383	\$1,260.60	\$3,004	2,369	\$1,279.86	\$3,032

Change from FY 98 to FY 99:

The increase of \$28 from \$3,004 in FY 1998 to \$3,032 in FY 1999 is the net result of inflation applied to the transportation portion of the estimated travel cost.

Travel, Annual Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted to perform annual training:

----- Number	FY 1997 Rate	----- Amount	----- Number	FY 1998 Rate	----- Amount	----- Number	FY 1999 Rate	----- Amount
23,507	\$514.10	\$12,085	23,661	\$525.17	\$12,426	23,496	\$532.13	\$12,503

Change from FY 98 to FY 99:

The increase of \$77 from \$12,426 in FY 1998 to \$12,503 in FY 1999 is the net result of the inflation applied to the transportation portion of the estimated travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

Actual FY 1997	Estimate FY 1998	Estimate FY 1999
\$19,201	\$16,946	\$14,951

Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization station personnel, and mobilization support.

In FY 1997, Mobilization Training Units (MTUs) were included in the workyear data. These individuals do not perform drills but do perform annual training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

Pay Group B

	AMOUNT
	\$16,946
	\$0

FY 1998 DIRECT PROGRAM

Increases:

Officer Pay and Allowances	(\$934)
The overall decrease is a result of the reduction in officer workyears (149), the FY 1999 pay raise, the annualization of the FY 1998 pay raise.	
Enlisted Pay and Allowances	(\$754)
The overall decrease is a result of the reduction in enlisted workyears (211), the FY 1999 pay raise, the annualization of the FY 1998 pay raise.	
Officer Retired Pay Accrual	(\$80)
The overall decrease is a result of the reduction in officer workyears, the reduction in the retired pay accrual percentage, FY 1999 pay raise, and annualization of the FY 1998 pay raise.	
Enlisted Retired Pay Accrual	(\$61)
The overall decrease is a result of the reduction in officer workyears, the reduction in the retired pay accrual percentage, FY 1999 pay raise, and annualization of the FY 1998 pay raise.	
Clothing, Enlisted	(\$12)
The overall decrease is a result of an enlisted workyear reduction and inflation applied to the replacement clothing cost.	
Subsistence of Enlisted	(\$46)
The overall decrease is a result of an enlisted workyear reduction and inflation applied to the subsistence rates.	
Travel, Officer	(\$43)
The overall decrease is a result of an officer workyear reduction and inflation applied to the transportation portion of the travel cost.	
Travel, Enlisted	(\$65)
The overall decrease is a result of an enlisted workyear reduction and inflation applied to the transportation portion of the travel cost.	

Total Decreases:

	(\$1,995)
FY 1999 DIRECT PROGRAM	\$14,951

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1B: Training, Pay Group B

(Amounts in Thousands)

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1997 Strength	FY 1997 Rate	Amount	Strength	FY 1998 Rate	Amount	Strength	FY 1999 Rate	Amount
Average Strength in Units	1,641			1,348			1,199		
Participation Rate	64.77%			64.77%			64.77%		
Paid Participants	1,063	\$2,726.25	\$2,898	873	\$2,762.89	\$2,412	777	\$2,844.27	\$2,210

Change from FY 98 to FY 99:

The decrease of \$202 from \$2,412 FY 1998 to \$2,210 in FY 1999 is the net result of the decrease in officer "paid" workyears (96), the reduction in the retired pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1997 Strength	FY 1997 Rate	Amount	Strength	FY 1998 Rate	Amount	Strength	FY 1999 Rate	Amount
Average Strength in Units	1,102			924			713		
Participation Rate	63.24%			63.24%			63.24%		
Paid Participants	697	\$1,245.34	\$868	584	\$1,284.25	\$750	451	\$1,317.07	\$594

Change from FY 98 to FY 99:

The decrease of \$156 from \$750 in FY 1998 to \$594 in FY 1999 is the net result of the decrease in officer "paid" workyears (133), the reduction in the retired pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B (cont.)

(Amounts in Thousands)

Travel, Active Duty Training, Officers: These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

----- Number	FY 1997 Rate	----- Amount	----- Number	FY 1998 Rate	----- Amount	----- Number	FY 1999 Rate	----- Amount
1,063	\$899.34	\$956	873	\$522.84	\$456	777	\$530.91	\$413

Change from FY 98 to FY 99: The decrease of \$43 from \$456 in FY 1998 to \$413 in FY 1999 is the net result of the decrease in officer workyears and approved inflation applied to transportation portion of the estimated travel cost.

Travel, Active Duty Training, Enlisted:

----- Number	FY 1997 Rate	----- Amount	----- Number	FY 1998 Rate	----- Amount	----- Number	FY 1999 Rate	----- Amount
697	\$892.40	\$622	584	\$517.40	\$302	451	\$526.48	\$237

Change from FY 98 to FY 99: The decrease of \$65 from \$302 FY 1998 to \$237 in FY 1999 is the net result of the decrease in officer workyears and approved inflation applied to transportation portion of the estimated travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

Actual FY 1996	Estimate FY 1997	Estimate FY 1998
\$54,399	\$55,413	\$57,276

Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits. Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in Thousands)

Pay Group F

Amount
\$55,413

FY 1998 DIRECT PROGRAM

Increases:

Pay and Allowances \$1,320

The increase is attributed to an increase in the average number of trainees (25), the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

Retired Pay Accrual \$69

The net increase is attributed to an increase in the average number of trainees, the FY 1999 pay raise, the annualization of the FY 1998 pay raise and the decrease in the retired pay accrual percentage.

Clothing \$249

The increase is the result of an increase in the number of non prior service trainees and the inflation applied to the authorized clothing bag price.

Subsistence \$81

The increase is the result of an increase in the average number of trainees and inflation applied to the authorized subsistence rate.

Travel \$144

The increase is the result of an increase in the number of eligible travelers and approved inflation applied to the transportation portion of the travel rate.

Total Increases:

\$1,863

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$57,276

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Pay & Allowances Initial Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

	FY 1997	FY 1998	FY 1999
Paid Participants	Number 5,918	Number 5,866	Number 5,891
	Rate \$6,875.80	Rate \$7,022.16	Rate \$7,228.14
	Amount \$40,691	Amount \$41,192	Amount \$42,581

Change from FY 98 to FY 99: The increase of \$1,389 from \$41,192 in FY 1998 to \$42,581 in FY 1999 is the net result of an increase in the average number of trainees (25), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Individual Clothing Allowances, Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty training.

	FY 1997	FY 1998	FY 1999
Initial Issues	Number 5,586	Number 5,520	Number 5,670
"Partial" from Attrition	Rate \$950.41	Rate \$1,024.28	Rate \$1,039.86
	Amount \$5,309	Amount \$5,654	Amount \$5,896
	\$302	\$326	\$333
	\$5,611	\$5,980	\$6,229

Change from FY 98 to FY 99: The increase of \$249 from \$5,980 in FY 1998 to \$6,229 in FY 1999 is attributed to the increase in non prior service trainees (249) and the inflation applied to the initial issue clothing bag cost.

Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, Pay Group F

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

	FY 1997	FY 1998	FY 1999	
	Number	Number	Number	Amount
Total Enlisted Mandays	1,100,423	1,091,974	1,094,698	
Percent (%) Present	81%	81%	81%	
Total Active Duty Requirement	891,343	884,499	886,705	\$4,380

Change from FY 98 to FY 99: The increase of \$81 from \$4,299 in FY 1998 to \$4,380 in FY 1999 is the result of an increase in the average number of trainees and approved inflation applied authorized subsistence rate.

Travel, Initial Active Duty Training, Enlisted These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	FY 1997	FY 1998	FY 1999	
	Number	Number	Number	Amount
Eligible number of travelers	14,353	14,294	14,638	\$4,086

Change from FY 98 to FY 99: The increase of \$144 from \$3,942 in FY 1998 to \$4,086 in FY 1999 is the increase of the number of eligible travelers and inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 1: Unit and Individual Training
 Budget Activity 1P: Training, Pay Group P

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$208	\$291	\$286

Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support workyear strength of 288 enlistees for FY 1998 and FY 1999. The estimates include a Drill Participation percentage of 85% for all years.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

	<u>AMOUNT</u>
FY 1998 DIRECT PROGRAM	
Increases:	
Pay and Allowances	\$291
Retired Pay Accrual	\$0
Clothing Allowance	(\$2)
Subsistence Allowance	(\$1)
Total Decreases:	(\$5)
FY 1999 DIRECT PROGRAM	\$286

Pay Group P

The decrease is the net result of a decrease in workyears (11), the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

The decrease is the net result of a decrease in workyears, the reduction in the retired pay accrual percentage, the FY 1999 pay raise and the annualization of the FY 1998 pay raise.

The net decrease is attributed to the decrease in workyears and inflation.

The net decrease is attributed to the decrease in workyears and inflation.

Reserve Personnel, Marine Corps
Budget Program 1: Unit and Individual Training
Budget Activity 1P: Training, Pay Group P

(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements include basic pay, retired pay accrual, and Federal Insurance Contribution Act.

	FY 1997			FY 1998			FY 1999		
	Assemblies	Rate	Amount	Assemblies	Rate	Amount	Assemblies	Rate	Amount
Paid Participants	4,641	\$35.77	\$166	6,365	\$36.29	\$231	6,122	\$37.24	\$228

Change from FY 98 to FY 99: The decrease of \$3 from \$231 in FY 1998 to \$228 in FY 1999 is the net result of a decrease of workyears (11), the reduction in the retired pay accrual, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

Individual Clothing Allowances, Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Clothing issue	210	\$109.88	\$23	288	\$113.04	\$33	277	\$114.71	\$32

Change from FY 98 to FY 99: The decrease of \$1 from \$33 in FY 1998 to \$32 in FY 1999 is the net result of the decrease in workyears and approved inflation.

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of eight hours or more in any one calendar day.

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-kind	4,641			6,455			6,298		
Percent (%) Present	85%			85%			85%		
Total Inactive Duty Requirement	3,945	\$4.80	\$19	5,487	\$4.86	\$27	5,353	\$4.94	\$26

Change from FY 1998 to FY 1999: The decrease of \$1 from \$27 in FY 1998 to \$26 in FY 1999 is the net result of the decrease in workyears and approved inflation.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

Actual FY 1997	Estimate FY 1998	Estimate FY 1999
\$1,823	\$1,882	\$1,933

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Mobilization Training

AMOUNT
\$1,882

FY 1998 DIRECT PROGRAM

Increases:

Pay and Allowances \$19

The increase is the FY 1999 pay raise and the annualization of the FY 1998 pay raise.

Travel \$32

The increase is approved inflation applied to the transportation portion of the travel cost.

Total Increases:

\$51

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$1,933

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

(Amounts in Thousands)

Pay and Allowances Active Duty Training, Officers: These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1997		FY 1998		FY 1999
Number	Rate	Amount	Number	Rate	Amount
81	\$2,790.12	\$226	80	\$2,875.00	\$230
Pay Group Participants			80	\$2,962.50	\$237

Change from FY 98 to FY 99: The increase of \$7 from \$230 in FY 1998 to \$237 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Pay and Allowances Active Duty Training, Enlisted: These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

	FY 1997		FY 1998		FY 1999
Number	Rate	Amount	Number	Rate	Amount
225	\$1,195.56	\$269	239	\$1,230.13	\$294
Pay Group Participants			239	\$1,280.33	\$306

Change from FY 98 to FY 99: The increase of \$12 from \$294 in FY 1998 to \$306 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training (cont.)

(Amounts in Thousands)

Enlisted Personnel Subsistence: These funds are requested to provide for subsistence for enlisted personnel on active duty training.

	FY 1997 Number	FY 1997 Rate	FY 1997 Amount	FY 1998 Number	FY 1998 Rate	FY 1998 Amount	FY 1999 Number	FY 1999 Rate	FY 1999 Amount
Pay Group Enlisted Subsistence	3,150	\$4.81	\$15	3,394	\$4.91	\$17	3,394	\$5.02	\$17

Change from FY 98 to FY 99: There is no change in the amount.

Travel, Annual Duty Training, Officer:

These funds are requested to provide for travel and per diem allowances for officer personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1997 Number	FY 1997 Rate	FY 1997 Amount	FY 1998 Number	FY 1998 Rate	FY 1998 Amount	FY 1999 Number	FY 1999 Rate	FY 1999 Amount
Pay Group Participants	81	\$444.44	\$36	80	\$450.00	\$36	80	\$481.82	\$39
One-day Recall Participants	1,022	\$128.22	\$131	988	\$131.85	\$130	988	\$134.62	\$133
Total Paid Participants			\$167			\$166			\$172

Change from FY 98 to FY 99:

The increase of \$6 from \$166 in FY 1998 to \$172 in FY 1999 is approved inflation.

Travel, Annual Duty Training, Enlisted:

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

	FY 1997 Number	FY 1997 Rate	FY 1997 Amount	FY 1998 Number	FY 1998 Rate	FY 1998 Amount	FY 1999 Number	FY 1999 Rate	FY 1999 Amount
Pay Group Participants	225	\$471.11	\$106	239	\$468.62	\$112	239	\$485.36	\$116
One-day Recall Participants	8,054	\$129.14	\$1,040	8,062	\$131.85	\$1,063	8,062	\$134.62	\$1,085
Total Paid Participants			\$1,146			\$1,175			\$1,201

Change from FY 98 to FY 99:

The increase of \$26 from \$1,175 in FY 1998 to \$1,201 in FY 1999 is approved inflation.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

<u>Estimate</u> <u>FY 1997</u>	<u>Estimate</u> <u>FY 1998</u>	<u>Estimate</u> <u>FY 1999</u>
\$9,429	\$8,420	\$8,736

Purpose and Scope

This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in tactical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive professional and occupational field training through this program as well.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

School Training

AMOUNT

FY 1998 DIRECT PROGRAM

\$8,420

Increases:

Pay and Allowances \$267

The increase is attributed to the increase in participants (23 officers / 15 enlisted), in FY 1999 pay raise and the annualization of the FY 1998 pay raise.

Retired Pay Accrual \$15

The net increase is attributed to the participation increase, the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

Travel \$34

The increase is the result of a participation increase and inflation applied to the transportation portion of the travel cost.

Total Increases:

\$316

FY 1999 DIRECT PROGRAM

\$8,736

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2: School Training

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

(Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tank refresher, jungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	632	7	4,424	\$257.69	\$1,140	556	7	3,892	\$261.82	\$1,019	563	7	3,941	\$268.46	\$1,058

Change from FY 98 to FY 99: The increase of \$39 from \$1,058 in FY 1998 to \$1,058 in FY 1999 is the net result of an increase in participants (7), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	360	10	3,600	\$137.22	\$494	312	10	3,120	\$141.67	\$442	321	10	3,210	\$143.61	\$461

Change from FY 98 to FY 99: The increase of \$19 from \$442 in FY 1998 to \$461 in FY 1999 is the net result of an increase in participants (9), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	992		8,024		\$1,634	868		7,012		\$1,461	884		7,151		\$1,519
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	567	15	8,505	\$221.40	\$1,883	498	15	7,470	\$225.70	\$1,686	501	15	7,515	\$231.94	\$1,743

Change from FY 98 to FY 99: The increase of \$57 from \$1,686 in FY 1998 to \$1,743 in FY 1999 is the net result of an increase in participants (3), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	88	15	1,320	\$119.70	\$158	80	15	1,200	\$126.67	\$152	81	15	1,215	\$127.57	\$155

Change from FY 98 to FY 99: The increase of \$3 from \$152 in FY 1998 to \$155 in FY 1999 is the net result of an increase in participants (1), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	655		9,825		\$2,041	578		8,670		\$1,838	582		8,730		\$1,898
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Reserve Personnel, Marine Corps
School Training (Continued)

(Amounts in Thousands)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional and occupational field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Specialty (MOS) refresher courses in a particular occupational field.

Officers	FY 1997						FY 1998						FY 1999					
				Daily						Daily						Daily		
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>		<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	
	936	13	12,168	\$225.92	\$2,749		827	13	10,751	\$230.21	\$2,475		840	13	10,920	\$235.90	\$2,576	

Change from FY 98 to FY 99: The increase of \$101 from \$2,475 in FY 1998 to \$2,637 in FY 1999 is the net result of an increase in participants (13), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of Initial Active Duty for Training.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Enlisted	464	65	30,160	\$96.25	\$2,903	413	65	26,845	\$94.69	\$2,542	418	65	27,170	\$97.06	\$2,637

Change from FY 98 to FY 99: The increase of \$95 from \$2,542 in FY 1998 to \$2,637 in FY 1999 is the net result of an increase in participants (5), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	1,400		42,328		\$5,652	1,240		37,596		\$5,017	1,258		38,090		\$5,213
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Reserve Personnel, Marine Corps

School Training (Continued)

(Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

Officers	FY 1997					FY 1998					FY 1999				
				Daily					Daily					Daily	
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
	10	14	140	\$228.57	\$32	10	14	140	\$235.71	\$33	10	14	140	\$242.86	\$34

Change from FY 98 to FY 99: The increase of \$1 from \$71 in FY 1998 to \$72 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Enlisted	FY 1997					FY 1998					FY 1999				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
	40	14	560	\$125.00	\$70	40	14	560	\$126.79	\$71	40	14	560	\$128.57	\$72

Change from FY 98 to FY 99: The increase of \$1 from \$71 in FY 1998 to \$72 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal 50 700 \$102 50 700 \$104 50 700 \$106

SCHOOL TRAINING TOTALS

Officers	2,145	25,237	\$5,804	1,891	22,253	\$5,213	1,914	22,516	\$5,411
Enlisted	952	35,640	\$3,625	845	31,725	\$3,207	860	32,155	\$3,325
TOTAL	3,097	60,877	9,429	2,736	53,978	8,420	2,774	54,671	8,736

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$30,756	\$23,957	\$23,417

Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command/Staff Inspection and Supervision Visits and Pre-Annual Training and Coordination Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

AMOUNT

Special Training

FY 1998 DIRECT PROGRAM

\$23,957

Total Increases:

\$0

Decreases:

(\$310)

Pay and Allowances -----
The net decrease is attributed to a reduction in participants (81 officers/283 enlisted), the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

(\$33)

Retired Pay Accrual -----
The net decrease is the result of a reduction in participants, a decrease in the retired pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.

(\$197)

Travel -----
The net decrease is the result of a decrease in participants and approved inflation.

Total Decreases:

(\$540)

FY 1999 DIRECT PROGRAM

\$23,417

Reserve Personnel, Marine Corps
 Budget Program 2: Unit and Individual Training
 Budget Activity 2S: Special Training

(Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

Officers	FY 1997					FY 1998					FY 1999				
	Tour		Workdays		Daily Rate	Number	Tour	Workdays		Daily Rate	Number	Tour	Workdays		Daily Rate
	Number	Amount	Amount	Amount	Amount			Amount	Amount	Amount			Amount		
	467	40	18,680	\$204.66	\$3,823	480	40	19,200	\$208.96	\$4,012	480	40	19,200	\$214.84	\$4,125

Change from FY 98 to FY 99: The increase of \$113 from \$4,012 in FY 1998 to \$4,125 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
					Daily					Daily					Daily
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	1041	15	15,615	\$114.63	\$1,790	1050	15	15,750	\$116.57	\$1,836	1050	15	15,750	\$119.17	\$1,877

Change from FY 98 to FY 99: The increase of \$41 from \$1,836 in FY 1998 to \$1,877 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	1,508	34,295		\$5,613	1,530	34,950		\$5,848		1,530	34,950		\$6,002
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Reserve Personnel, Marine Corps
Special Training (Continued)

(Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

Officers	FY 1997					FY 1998					FY 1999				
					Daily					Daily					Daily
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>
	622	8	4,976	\$276.93	\$1,378	625	8	5,000	\$282.20	\$1,411	625	8	5,000	\$289.60	\$1,448

Change from FY 98 to FY 99: The increase of \$37 from \$1,411 in FY 1998 to \$1,448 in FY 1999 is the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Enlisted	FY 1997					FY 1998					FY 1999				
					Daily					Daily					Daily
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>
	69	8	552	\$186.59	\$103	70	8	560	\$190.28	\$107	70	8	560	\$191.93	\$107

Change from FY 98 to FY 99: There is no change.

Subtotal	691	5,528		\$1,481	695	5,560		\$1,518		695	5,560		\$1,555	
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Reserve Personnel, Marine Corps
Special Training (Continued)

(Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve air crews for Reserve Air/Ground exercises and Reserve troop lifts.

	FY 1997					FY 1998					FY 1999				
				Daily					Daily					Daily	
	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount	Number	Tour	Workdays	Rate	Amount
Officers	700	3	2,100	\$367.62	\$772	700	3	2,100	\$374.76	\$787	700	3	2,100	\$382.86	\$804

Change from FY 98 to FY 99: The increase of \$17 from \$787 in FY 1998 to \$804 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily		Number	Tour	Workdays	Daily	
				Rate	Amount				Rate	Amount				Rate	Amount
Enlisted	119	3	357	\$232.49	\$83	125	3	375	\$237.33	\$89	125	3	375	\$240.00	\$90

Change from FY 98 to FY 99: The increase of \$1 from \$89 in FY 1998 to \$90 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	819		2,457		\$855	825		2,475		\$876	825		2,475		\$894
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Reserve Personnel, Marine Corps
Special Training (Continued)

(Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

	FY 1997					FY 1998					FY 1999				
					Daily					Daily					Daily
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Rate</u>	<u>Amount</u>
Officers	43	43	1,849	\$250.95	\$464	45	43	1,935	\$256.33	\$496	45	43	1,935	\$264.08	\$511

Change from FY 98 to FY 99: The increase of \$15 from \$496 in FY 1998 to \$511 in FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
Enlisted	750	21	15,750	\$123.81	\$1,950	750	21	15,750	\$126.29	\$1,989	750	21	15,750	\$129.52	\$2,040

Change from FY 98 to FY 99: The increase of \$51 from \$1,989 in FY 1998 to \$2,040 in FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	793		17,599		\$2,414	795		17,685		\$2,485	795		17,685		\$2,551
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Reserve Personnel, Marine Corps

Special Training (cont.)

(Amounts in Thousands)

SERVICE MISSION/MISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task, or supports a specific mission or task for any of the Armed Services Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

	FY 1997					FY 1998					FY 1999				
	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount	Number	Tour	Workdays	Daily Rate	Amount
Officers	1,143	35	40,005	\$219.92	\$8,798	599	35	20,965	\$224.61	\$4,709	517	35	18,095	\$230.95	\$4,179

Change from FY 98 to FY 99: The decrease of \$530 from \$4,709 in FY 1998 to \$4,179 in FY 1999 is the net result of a decrease in participants (51), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
Enlisted	4,024	15	60,360	\$114.99	\$6,941	2,075	15	31,125	\$117.37	\$3,653	1,792	15	26,880	\$120.28	\$3,233

Change from FY 98 to FY 99: The decrease of \$420 from \$3,653 in FY 1998 to \$3,233 in FY 1999 is the net result of a decrease in participants (82), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	5,167		100,365		\$15,739	2,674		52,090		\$8,362	2,309		44,975		\$7,412
* (DoD Funded FY 1997 Transfers included)															

Reserve Personnel, Marine Corps

Special Training (Continued)

(Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

1. Provide for special marksmanship training; clinics; assist in developing marksmanship tests and instruct olympic/international junior shooter development program.
2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
3. Provide for support of and participation in annual Confederation of Interallied Reserve Officers (CIOR) Championships and Modern Pentathlon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring marksmanship, physical endurance events and associated military skills.

	FY 1997					FY 1998					FY 1999				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
Officers	41	30	1,230	\$203.25	\$250	45	30	1,350	\$206.67	\$279	45	30	1,350	\$211.11	\$285

Change from FY 98 to FY 99: The increase of \$6 from \$279 in FY 1998 to \$285 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

	FY 1997					FY 1998					FY 1999				
	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Tour</u>	<u>Workdays</u>	<u>Daily Rate</u>	<u>Amount</u>
Enlisted	326	4	1,304	\$228.53	\$298	330	4	1,320	\$233.33	\$308	330	4	1,320	\$237.12	\$313

Change from FY 98 to FY 99: The increase of \$5 from \$308 in FY 1998 to \$313 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

Subtotal	367		2,534		\$548	375		2,670		\$587	375		2,670		\$598
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Reserve Personnel, Marine Corps
Special Training (Continued)

(Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

	FY 1997						FY 1998						FY 1999					
				Daily						Daily						Daily		
	Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount		Number	Tour	Workdays	Rate	Amount	
Enlisted	452	130	58,760	\$69.88	\$4,106		460	130	59,800	\$71.59	\$4,281		460	130	59,800	\$73.66	\$4,405	

Change from FY 98 to FY 99: The increase of \$124 from \$4,281 in FY 1998 to \$4,405 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.

SPECIAL TRAINING TOTALS

Officers	3,016	68,840	\$15,485	2,494	50,550	\$11,694	2,412	47,680	\$11,352
Enlisted	6,781	152,698	\$15,271	4,860	124,680	\$12,263	4,577	120,435	\$12,065
TOTAL	9,797	221,538	\$30,756	7,354	175,230	\$23,957	6,989	168,115	\$23,417

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$122,482	\$125,948	\$126,402

Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transition Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

	FY 1997			FY 1998			FY 1999		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Officers									
Sec 265: Administration	50	50	50	50	50	50	50	50	50
Sec 672D/678:									
Organization	214	214	211	196	196	201	192	192	183
Administration	74	74	74	74	74	74	74	74	74
Recruiting	14	13	13	13	13	13	13	13	13
Instruction or Training	56	56	56	56	56	56	56	56	56
Total Officers	408	407	404	389	389	394	385	385	376
Enlisted									
Sec 672D/678:									
Organization	1,121	1,111	1,054	1,088	1,088	1,069	1,052	1,052	968
Administration	441	446	453	446	446	453	446	446	446
Recruiting	143	140	143	140	140	143	140	140	140
Instruction or Training	435	432	435	432	432	435	432	432	432
Total Enlisted	2,140	2,129	2,085	2,106	2,106	2,100	2,070	2,070	1,986
Total Active Reservists	2,548	2,536	2,489	63	2,495	2,494	2,455	2,455	2,362

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)
Administration and Support

	<u>AMOUNT</u>
FY 1998 DIRECT PROGRAM	\$125,948
Increases:	
Active Reserves (AR) Officer Pay and Allowances ----- The increase is the net result of a decrease in officer workyears (4), the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	\$767
Active Reserves (AR) Enlisted Pay and Allowances ----- The increase is the net result of a decrease in officer workyears (36), the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	\$1,020
Travel ----- The increase is the result of approved inflation and an increase in planned PCS House Hold Good Shipment moves.	\$153
Death Gratuities, Disability Allowance and Hospital Benefits -----	\$38
Incentives ----- The increase is the FY 1999 pay raise. The increase is attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses.	\$32
Total Increases:	\$2,010
Decreases:	
Retired Pay Accrual, AR Officer ----- The decrease is the net result of a decrease in officer workyears, the reduction in the retired pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	(\$262)
Retired Pay Accrual, AR Enlisted ----- The decrease is the net result of a decrease in enlisted workyears, the reduction in the retired pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	(\$622)
Transition Benefits ----- The decrease is the result of a decrease in anniversary payments and the cost of living allowances.	(\$672)
Total Decreases:	(\$1,566)
FY 1999 DIRECT PROGRAM	\$126,402

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and SMCR Affiliation Bonus to selected enlisted members.

Enlistment Bonus - An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must be; non-prior service, graduate of secondary school or expected to graduate, and not applying for active duty with the regular establishment, in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon satisfactory completion of the 5th anniversary year.

(Amounts in thousands)

	FY 1997			FY 1998			FY 1999		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	130	\$2,000.00	\$260	130	\$2,000.00	\$260	130	\$2,000.00	\$260
Anniversary payment	491	\$269.25	\$132	451	\$494.46	\$223	637	\$400.31	\$255
Total			\$392			\$483			\$515

Change from FY 98 to FY 99: The increase of \$32 from \$483 in FY 98 to \$515 in FY 99 is the increase in the total amount paid for anniversary payments.

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

	FY 1997		FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
ENLISTMENT BONUS	491	\$132,000	451	\$171,000	377	\$150,800	130	\$52,000	130	\$52,000	0	\$0	0	\$0
PRIOR OBLIGATIONS														
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 97	130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 98			130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 99					130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 00							130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 01									130	\$260,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 02											130	\$260,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 03													130	\$260,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	621	\$392,000	711	\$483,000	767	\$514,800	650	\$468,000	780	\$520,000	520	\$416,000	650	\$468,000

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reenlistment Bonus: An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$2,500 or \$5,000. The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfactory participant in the Selected Reserve for 3 months at time of reenlistment/extension.

(Amounts in thousands)

	FY 1997			FY 1998			FY 1999		
	No.	Rate	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	761	\$350.00	\$266	720	\$434.03	\$313	787	\$379.14	\$298
Anniversary payments	175	\$1,785.71	\$313	175	\$1,705.51	\$298	175	\$1,785.71	\$313
Total			\$579			\$611			\$611

Change from FY 98 to FY 99: There is no change in the amount.

Reserve Personnel, Marine Corps
Budget Program 2: Other Training and Support
Budget Activity 2T: Administration and Support

(Amounts in thousands)

	FY 1997		FY 1998		FY 1999		FY 2000		FY 2001		FY 2002		FY 2003	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
REENLISTMENT BONUS														
PRIOR OBLIGATIONS	761	\$266,350	545	\$225,750	437	\$152,950								
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 97	175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250	75	\$31,250	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 98			175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 99					175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 01							175	\$312,500	175	\$72,715	175	\$72,715	175	\$72,715
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 02									175	\$312,500	175	\$72,715	175	\$72,715
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 03											175	\$312,500	175	\$72,715
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	936	\$578,850	895	\$610,965	962	\$610,880	700	\$530,645	775	\$561,895	850	\$593,145	750	\$311,895

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

Reserve Incentives, Enlisted (continued):

SMCR Affiliation Bonus:

An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable conditions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays a bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation.

(Amounts in thousands)

	FY 1997		FY 1998		FY 1999	
	No.	Rate	No.	Rate	No.	Rate
New payments	24	\$1,200.00	24	\$1,200.00	24	\$1,200.00
		\$29		\$29		\$29

Change from FY 98 to FY 99: No change in the amount.

Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

	(Amounts in Thousands)									
	FY 1997		FY 1998		FY 1999		FY 2000		FY 2001	
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT
AFFILIATION BONUS										
PRIOR OBLIGATIONS	0	\$0	0	\$0	\$0	\$0	0	\$0	0	\$0
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 97	24	\$28,800								
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 98			24	\$28,800						
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 99					24	\$28,800				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 00							24	\$28,800		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 01								\$28,800	24	
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 02									24	\$28,800
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS FY 03										50 \$28,800
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	24	\$28,800	24	\$28,800	24	\$28,800	24	\$28,800	24	\$28,800

Reserve Personnel, Marine Corps
Administration and Support (cont.)
Transition Benefits:

(Amounts in Thousands)

This section supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Active Reserve (AR) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

ACTIVE RESERVE PERSONNEL	FY 1997 Actual		FY 1998 Estimate		FY 1999 Estimate	
	Takers	Dollars	Takers	Dollars	Takers	Dollars
Special Separation Benefits						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Voluntary Separation Benefits						
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
15 Year Early Retirement Authority						
Officers	0	\$0	20	\$511	17	\$456
Enlisted	0	\$0	105	\$1,629	51	\$807
Total Full Time Personnel						
Officers	0	\$0	20	\$511	17	\$456
Enlisted	0	\$0	105	\$1,629	51	\$807
SELECTED RESERVE (DRILLERS)						
20 Year Special Separation Pay						
Officer Initial	0	\$0	0	\$0	0	\$0
Officer Anniversary	0	\$0	0	\$0	0	\$0
Enlisted Initial	25	\$65	0	\$0	0	\$0
Enlisted Anniversary	75	\$209	0	\$0	0	\$0
6-15 Year Special Separation Pay						
Officer	10	\$70	19	\$97	6	\$32
Enlisted	70	\$90	81	\$199	185	\$469
15 Year Early Qualification for Retired Pay						
Officer	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Officers	0	\$0	0	\$0	0	\$0
Enlisted	0	\$0	0	\$0	0	\$0
Total for Drillers						
Officers	10	\$70	19	\$97	6	\$32
Enlisted	170	\$364	81	\$199	185	\$469
GRAND TOTAL						
Officers	10	\$70	39	\$608	23	\$488
Enlisted	170	\$364	186	\$1,828	236	\$1,276
Grand Total	180	\$434	225	\$2,436	259	\$1,764

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$9,862	\$11,352	\$14,240

Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$197.90 per month for full-time educational pursuit, \$148.42 for three quarter time pursuit and \$98.95 for half time pursuit. The maximum total benefit that can be paid is \$7,124.40.

The following table displays the actuarially based estimates:

(Amounts in thousands)

	FY 1997			FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
G.I. Bill	5,162	1,359.00	\$7,015	5,427	1,602.00	\$8,694	5,427	1,994.00	\$10,821
Amortization Payment			\$2,763			\$2,658			\$3,419
Total Program			\$9,778			\$11,352			\$14,240

Changes from FY 98 to FY 99: The increase of \$2,888 from \$11,352 in FY 1998 to \$14,240 in FY 1999 is the result of the 1 August 1997, DoD Education Benefits Board of Actuaries review on Per Capita Amounts.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2C: Platoon Leaders Class

Estimate FY 1997	Estimate FY 1998	Estimate FY 1999
\$4,646	\$4,741	\$9,025

Part I - Purpose and Scope

Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year. Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid with Navy funds.

In FY 1999 initial start up for the Tuition Assistance Program is provided.

SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

Platoon Leaders Class

AMOUNT

FY 1998 DIRECT PROGRAM

\$4,741

Increases:

Tuition Assistance \$4,200

The initial start up of Tuition Assistance equates to 807 students to receive \$5,200.00 in FY 1999.

Uniforms Issue-In-Kind \$9

The increase is attributed to approved inflation.

Pay and Allowances (Summer Camp) \$61

The increase is the FY 1999 pay raise.

Retired Pay Accrual \$3

The net increase is attributed to the FY 1999 pay raise offset by the reduction in the retired pay accrual percentage.

Subsistence (In-Kind) \$4

The increase is attributed to approved inflation.

Travel \$7

The increase is attributed to approved inflation.

Total Increases:

\$4,284

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$9,025

Reserve Personnel, Marine Corps:
Reserve Officer Candidates

(Amounts in thousands)

Pay and Allowances: The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

FY 1996				FY 1997				FY 1998			
No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount	No.	Workdays	Rate	Amount
855	41,115	\$50.42	\$2,073	915	41,115	\$51.51	\$2,118	915	41,115	\$53.07	\$2,182

Change from FY 98 to FY 99: The increase of \$64 from \$2,118 in FY 1998 to \$2,182 in FY 1999 is the net result of the FY 1999 pay raise and the reduction in the retired pay accrual percentage.

Subsistence of PLC's These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The Workday total includes a 15% absentee rate.

FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
34,948	\$4.89	\$171	34,948	\$5.03	\$176	34,948	\$5.15	\$180

Change from FY 98 to FY 99: The increase of \$4 from \$176 in FY 1998 to \$180 in FY 1999 is inflation applied to the subsistence rate.

Travel of PLC's: The funds requested are to provide for travel and per diem of members to and from summer camp training.

FY 1997			FY 1998			FY 1999		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,185	\$369.97	\$438	1,261	\$375.15	\$473	1,261	\$380.78	\$480

Change from FY 98 to FY 99: The increase of \$7 from \$473 in FY 1998 to \$480 in FY 1999 is inflation applied to the average travel cost.

Reserve Personnel, Marine Corps:
Reserve Officer Candidates (cont.)

(Amounts in thousands)

Subsistence (Subsidy) Allowance:

The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. Effective 1 July 1996, Congressional authorization revises the monthly allowance to \$150.

	FY 1997		FY 1998		FY 1999	
	Number	Rate	Number	Rate	Number	Rate
Students	1,000	\$1,350.00	1,000	\$1,350.00	1,000	\$1,350.00
		\$1,350		\$1,350		\$1,350

Change from FY 98 to FY 99:
There is no change in the amounts.

Tuition Assistance Program (TAP):

The funds requested are to provide an allowance of \$5,200.00 as a financial incentive to qualified members of the program to defray educational expenses.

	FY 1997		FY 1998		FY 1999	
	Number	Rate	Number	Rate	Number	Rate
Students	0	\$0.00	0	\$0.00	807	\$5,200.00
		\$0		\$0		\$4,200

Change from FY 98 to FY 99:
The increase of \$4,200 from \$0 in FY 98 to FY 99 is the initial start up of the program.

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

	FY 1997		FY 1998		FY 1999	
	Number	Rate	Number	Rate	Number	Rate
PLC / WOCC	1,185	\$365.40	1,183	\$371.98	1,183	\$378.23
NROTC/NAVAL ACADEMY	400	\$452.50	400	\$460.00	400	\$466.11
		\$433		\$440		\$447
		\$181		\$184		\$186
		\$614		\$624		\$633

Change from FY 98 to FY 99:
The increase of \$9 from \$624 in FY 1998 to \$633 in FY 1999 is attributed to inflation applied to uniform costs.

Appropriation: Reserve Personnel, Marine Corps
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

Estimate FY 1998	Estimate FY 1999	Estimate FY 1999
\$3,273	\$3,140	\$3,184

Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1999. Replacement issue of clothing for students in the 174 established units through FY 1999 is also provided.

SCHEDULE OF INCREASES AND DECREASES
(Amounts in thousands)

MC Junior ROTC

AMOUNT
\$3,140

FY 1998 DIRECT PROGRAM

Increases:

Uniforms, Issue-in-Kind ----- \$44

The increase is inflation applied to the approved clothing costs.

Total Increases:

\$44

Total Decreases:

\$0

FY 1999 DIRECT PROGRAM

\$3,184

Reserve Personnel, Marine Corps
 Budget Activity 2: Other Training and Support:
 Junior ROTC (continued)

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

(Amounts in thousands)

	FY 1997		FY 1998		FY 1999	
	Number	Rate	Number	Rate	Number	Rate
Initial Issue	2,221	\$901.40	1,936	\$961.78	1,922	\$981.79
Replacement	<u>23,097</u>	<u>\$55.05</u>	<u>22,893</u>	<u>\$55.82</u>	<u>22,893</u>	<u>\$56.66</u>
		\$1,271		\$1,278		\$1,297
Total	25,318	\$3,273	24,829	\$3,140	24,815	\$3,184

Change from FY 1998 to FY 1999: The increase of \$44 in the program from \$3,140 in FY 1998 to \$3,184 in FY 1999 is inflation.

SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	FY 1997			FY 1998			FY 1999		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
First Year	649	585	604	732	550	512	732	550	512
Second and Subsequent Years	388	270	280	411	365	411	411	365	411
Total Enrollment	1,037	855	884	1,143	915	923	1,143	915	923
Completed Program - Entered on Active Duty			528			200			488
Completed Program - Active Duty Deferred			35			35			35
			563			235			523

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1997

	AR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	114	316
RECRUITING/RETENTION	222		0	0	222
	-----	-----	-----	-----	-----
SUBTOTAL	418	0	6	114	538
UNITS					
UNITS	1,744		3,761	41	5,546
RC UNIQUE MGMT HQS	49		845	0	894
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
	-----	-----	-----	-----	-----
SUBTOTAL	1,815	0	4,606	41	6,462
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
	-----	-----	-----	-----	-----
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	19		0	0	19
	-----	-----	-----	-----	-----
SUBTOTAL	162	0	0	6	168
	-----	-----	-----	-----	-----
TOTAL	2,489	0	4,612	161	7,262

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1998

	AR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	316
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418	0	6	116	538
UNITS					
UNITS	1,617		3,669	39	5,459
RC UNIQUE MGMT HQS	49		838	0	887
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,688	0	4,507	39	6,368
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	19		0	0	19
SUBTOTAL	162	0	0	6	168
TOTAL	2,362	0	4,513	161	7,168

*EXCLUDING MILITARY TECHNICIANS

ACTIVE RESERVES (AR) PERSONNEL
RESERVE PERSONNEL, MARINE CORPS
(END STRENGTH)

FY 1999

	AR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		6	116	316
RECRUITING/RETENTION	222		0	0	222
	-----	-----	-----	-----	-----
SUBTOTAL	418	0	6	116	538
UNITS					
UNITS	1,749		3,669	39	5,320
RC UNIQUE MGMT HQS	49		838	0	887
UNIT SPT-NAVY RC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
	-----	-----	-----	-----	-----
SUBTOTAL	1,820	0	4,507	39	6,229
TRAINING					
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94		0	0	94
ROTC	0		0	0	0
	-----	-----	-----	-----	-----
SUBTOTAL	94	0	0	0	94
HEADQUARTERS					
SERVICE HQS	15		0	0	15
AC HQS	128		0	0	128
AC INSTAL/ACTIVITIES	0		0	0	0
RC CHIEFS STAFF-UNIT	0		0	6	6
OTHERS	19		0	0	19
	-----	-----	-----	-----	-----
SUBTOTAL	162	0	0	6	168
TOTAL	2,494	0	4,513	161	7,029

*EXCLUDING MILITARY TECHNICIANS

COMBATING TERRORISM FUNDING SUMMARY
MARINE CORPS RESERVE
(Dollars in thousands)

	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
RESERVE PERSONNEL, MARINE CORPS			
B. A. 1 - Unit and Individual Training:			
Total Unit and Individual Training	\$0	\$0	\$0
B. A. 2 - Other Training and Support:			
Special Training	\$237	\$244	\$251
Total Other Training and Support	\$237	\$244	\$251
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$237	\$244	\$251